

**NON-COMMERCIAL JOINT STOCK COMPANY
"S. SEIFULLIN KAZAKH AGROTECHNICAL RESEARCH UNIVERSIT"**

Approved

Order No. 135-N dated 20.04. 2023

Chairman of the Board - Rector

NAO " S. Seifullin Kazakh agrotechnical
research university"

_____ K.M. Tireuov

**CONCEPT
ANTI-CORRUPTION POLICIES**

Astana, 2023

1. GENERAL PROVISIONS

NJSC " S.Seifullin Kazakh Agrotechnical Research University " (hereinafter referred to as the University), being one of the subjects of the implementation of the Third Modernization of Public Consciousness, demonstrates its commitment to the national ideology and readiness to continue, build up and intensify work to ensure a comprehensive fight against corruption and classifies this activity as the number of priority areas of the general policy of the university.

.This Concept of anti-corruption policy at the S. Seifullin Kazakh Agrotechnical Research University (hereinafter referred to as the Concept) is intended to determine the place and role of the anti-corruption policy of the university in the system of national measures determined by the Strategies "Kazakhstan - 2050": The New Political Course of an Established State, in which corruption is recognized one of the threats to national security. The idea of general intolerance to manifestations of corruption perfectly meets the goals and objectives of training teachers in the framework of the activities of the first higher educational institution in Kazakhstan represented by S. Seifullin KA TRU. Modernization of public consciousness, a new round of spiritual development of society are incompatible with corruption. The requirement of moral purity of the appearance of a modern teacher leaves no room for corruption in any of the components that make up the structure of the most complex process of training teachers of any skill level.

KATIU S. Seifullin is a co-executor of the all-republican program "Sanalyurpaq", and defines its mission as the formation and maintenance of the status of a model (model) of a modern university, free from corruption, capable of organizing the educational process for the training of teaching staff at the level of world standards, based on complete exclusion from the conceptual turnover of the category "corruption" and its components..Achieving the goals and solving the tasks of the agrotechnical university S. Seifullin KATRU sees, first of all, in cultivating in the minds of the teaching staff, administrative corps, public formations, service personnel and trainees zero tolerance for any kind of manifestations of corruption, any other violations that create corruption risks and corruption zones.

The concept as a whole is an integral part of the University's Strategic Development Plan for 2018-2025. and may be subject to changes and additions to the extent that the compliance of the Concept with the named Strategic Plan will be ensured.

The concept was developed on the basis of the requirements for the anti-corruption management system, according to the requirements of the international standard ISO 37001:2016 "Anti-corruption management systems. Requirements and guidelines for use.

2. OBJECTIVE OF THE ANTI-CORRUPTION POLICY

The purpose of the Anti-Corruption Policy is to create an environment at the S.Seifullin Kazakh Agrotechnical Research University for the implementation of training, educational and research processes based on zero tolerance for any manifestations of corruption, creating a university territory free from corruption risks and factors that entail the formation of corruption-prone zones.

Documented, the policy is set out as a separate document, in accordance with the requirements of the international standard, ISO 37001:2016, clause 5.2.

3. OBJECTIVES OF THE ANTI-CORRUPTION POLICY

To achieve this goal, the following tasks are supposed to be solved:

- constant monitoring of all key processes that reflect the life and activities of the university, with the subsequent identification of: facts of corruption; signs indicating the formation of corruption zones; possible corruption risks;
- effective prevention of corruption manifestations;
- timely (prompt, fast) elimination of causes and conditions conducive to corruption;
- the use of modern anti-corruption technologies and mechanisms in the training, educational and research processes that reflect the life and activities of the university;
- the formation of a firm conviction among the teaching staff, administrative and managerial corps and students of the university that the image of a modern teacher (a citizen of Kazakhstan) is incompatible with actions related to the concept of "corruption" and its derivatives;
- education of trainees in the spirit of strict obedience to the law;
- the inclusion of all subjects of the educational activities of the university in the processes aimed at combating corruption;
- effective cooperation with state apparatus authorized to combat (counteraction) corruption;
- creation of partnerships with public organizations pursuing the goal of counteracting action.

4. PRINCIPLES OF THE ANTI-CORRUPTION POLICY

The principles of the University Anti-Corruption Policy include:

- 1) consecution and consistency;
- 2) complexity;
- 3) academic probity
- 4) continuous monitoring of the quality of education and possible manifestations of corruption;
- 5) prevention (prophylaxis) of corruption;
- 6) publicity.

5. GUARANTEES OF COMPLIANCE WITH THE PRINCIPLES

1. The principle of consecution and consistency in anti-corruption activities covers:

1.1 development and application of a system of behavioral standards that determine what is due and allowed in professional activities by various subjects of educational, educational and scientific research processes, namely: the behavior of a university teacher; trainee; an employee providing management and control over the educational process at the university (Office of the Registrar, Deputy Director of the Institute for Academic Affairs, Director of the Department for Academic Affairs, tutor, adviser); teacher;

1.2 development and strict implementation of the anti-corruption management system (according to the requirements of the international standard ISO 37001:2016) at S. Seifullin KATU;

1.3. development of a system of regulations on the organization, status and activities of public institutions created in accordance with this Concept.

2. The principle of the complexity of anti-corruption activities of the university is ensured by:

2.1 mutual linkage (conditionality) and consistency are Concepts, as well as those that are developed upon completion of the areas of anti-corruption activities, with regulatory legal acts that are in force at the time of the implementation of anti-corruption activities;

2.2 target anti-corruption orientation of all decisions and actions taken and implemented in the field of the main functions of the university;

2.3 образование, воспитание, научно-исследовательская деятельность. conducting an anti-corruption examination of intra-university acts that determine the procedure, organization and control in the areas of education, upbringing, research activities.

3. The principle of academic honesty in the anti-corruption activities of the university is ensured by:

3.1 transparency of plans, reports on their implementation, the results achieved by the subjects of research activities (teaching staff, undergraduates, doctoral students, JR, R, SR);

3.2 accessibility for university users of all works published in publications of any level, including publications with a non-zero impact factor;

3.3 the obligatory passing of the “Anti-Plagiarism” check of students’ theses, master’s and doctoral dissertations of undergraduates and doctoral students, intermediate and final reports of research topics carried out on the basis of grants from the rector of the university or the Ministry of Education and Science of the Republic of Kazakhstan;

3.4. ensuring copyright protection of original works of science and art, methodological and educational publications in the manner and forms established by law.

4. The principle of continuous monitoring of the quality of education and possible manifestations of corruption at the university is ensured by:

4.1 examining and evaluating data obtained through the Situation Analysis Room;

4.2 periodic rotation of institute dispatchers in conjunction with the periods of midterm controls, test and examination sessions, as well as SEC and SAC in accordance with the Academic calendar;

4.3 systematic conduct of sociological surveys (questionnaires) among trainees with subsequent analysis and assessment to identify persons committing corrupt acts;

4.4 analysis and evaluation of the results of all applicable forms of examinations and other control of residual knowledge;

4.5 imposing responsibility on representatives from among the teaching staff who teach academic disciplines submitted to the EEEA(External evaluation of educational achievements) for the quality of passing the EEEA;

4.6.using “Univer” technology and other technologies that provide continuous monitoring.

5. The principle of prevention (prophylaxis) of corruption is ensured by:

5.1 constant explanatory work of the commissions of the Council for Compliance Control and Corporate Ethics, among the permanent and variable composition of the university;

5.2 teaching the discipline of additional education "Anti-Corruption Education" in all specialties of university and postgraduate education;

5.3 recruitment of teaching staff based on the principle of meritocracy;

5.4 public (collegiate) nature of the discussion of candidates applying for career growth nominated for participation in competitions. For bonuses and / or awards at all levels (government, local self-government bodies, the Ministry of Education and Science of the Republic of Kazakhstan, the top management of the university, public organizations, etc.);

6. The principle of publicity is ensured:

6.1 full compliance of the wording in the final documents of the reasons for the release of a person from work, early termination of the contract, expulsion of trainees, demotion of an employee, announcement of a disciplinary sanction to the circumstances and reasons that actually took place;

6.2 issuing to persons subjected to public censure, disciplinary action, characteristics that really reflect the negative features of the person being characterized;

6.3 immediate reaction of the members of the CCC and CE, to any signals of possible manifestations of a corrupt nature on the part of teachers and / or employees;

6.4 immediate response to information about corruption manifestations received via the hotline;

6.5 bringing to the attention of the permanent and variable composition of the university information about all reliably established facts of violations of a corruption nature and the measures taken to combat corruption;

6.6. ubiquitous placement of visual materials. Posters, anti-corruption stands.

6. ORGANIZATIONAL AND MANAGEMENT SUPPORT OF ANTI-CORRUPTION POLICY

Organizational and managerial support of anti-corruption policy is provided by:

- the Council for Compliance Control and Corporate Ethics (hereinafter referred to as CCC and CE), which is a public organization operating on the basis of the Regulations approved by the decision of the Academic Council of the University;
- coordinating and control and reporting decisions made by the Academic Council of the population on a range of issues, an exclusive attitude to the policy of countering the university as a whole;
- by order of the Chairman of the Board - Rector of the University;
- orders of vice-rectors of the university by areas of activity.

7. APPARATUS, IMPLEMENTING ANTI-CORRUPTION POLICY

7.1 The implementation of measures to ensure the implementation of the anti-corruption policy is entrusted to:

7.1.1 Council for Compliance Control and Corporate Ethics (CCC and CE), created on the basis of the order of the rector of the university;

8. FINAL PROVISIONS

8.1 This Concept is an internal application document.

8.2 Adopted by the decision of the Academic Council of the University and approved by the order of the Chairman of the Board - Rector.

8.3 To be subjected in places accessible for review by the teaching staff, employees of departments and students of the university.