

## ADDITIONAL AGREEMENT

To the employment contract № \_\_\_\_\_ от « \_\_\_\_\_ » \_\_\_\_\_ 20 \_\_\_\_ г.

Astana « \_\_\_\_\_ » \_\_\_\_\_ 20 \_\_\_\_ г.

NJSC "Kazakh Agrotechnical Research University named after Saken Seifullin", state license for the right to conduct educational activities No. KZ18LAA00017628 dated January 09, 2020, represented by the Chairman of the Board - Rector Kanat Maratovich Tireuov, acting on the basis of the Charter, hereinafter referred to as the "Employer", on the one hand parties, and citizen

\_\_\_\_\_  
(FULL NAME)

address: \_\_\_\_\_,

identity card (passport) № \_\_\_\_\_, given \_\_\_\_\_

« \_\_\_\_\_ » \_\_\_\_\_ y., IIN \_\_\_\_\_,

hereinafter referred to as the "Employee", on the other hand, have entered into this Addendum to

To the employment contract № \_\_\_\_\_ dated « \_\_\_\_\_ » \_\_\_\_\_ y. on the following:

1. Clause 3.2. The Employment Contract shall be supplemented with subclause: «16) guarantee the Employee that he will not be held liable and will not experience other adverse consequences at the initiative of the Employer, due to compliance with the requirements or reporting to the Employer about potential or existing violations of the anti-corruption policy, the conflict of interest resolution policy and the requirements of other internal anti-corruption regulations of the Employer».

2. Clause 4.2. The Employment Contract shall be supplemented with subclauses: «19) comply with the requirements of the anti-corruption policy, the conflict of interest resolution policy, the anti-corruption standard and other internal anti-corruption regulations of the Employer.

20) immediately inform direct managers or compliance - service about persons who violated or have a potential to violate the anti-corruption policy, the conflict of interest resolution policy and the requirements of other internal regulatory documents of the Employer on anti-corruption».

3. To Clause 9.1. The Employment Contract shall be re-entered in continuation of the requirements:

- for committed corruption offense, violation of anti-corruption policy, conflict of interest resolution policy, anti-corruption standard and requirements of other internal regulations of the Employer on anti-corruption.

4. Clause 10.3. The Employment Contract shall be amended as follows:

«When concluding the Agreement, the Employee gets acquainted with the job description, the anti-corruption policy, the policy for resolving conflicts of interest, and the safety instructions (working conditions at the workplace) against signature».

5. All other provisions of the Employment Agreement not regulated by this Additional Agreement remain unchanged.

6. The Additional Agreement is an integral part of the Employment Agreement.

7. The Additional Agreement Agreement is made in Russian in two copies and comes into force from the moment of signing.

**Addresses and details of the parties:**

**Employer: Employee:**

<p style="text-align: center;"><b>University</b></p> <p>NAO «Seifullin Kazakh Agrotechnical Research University» 010011, Astsna, Zhenis av. 62, Payment details: BIN 070740004377 BIK HSBKKZKX IIC KZ446010111000037373 JSC «Halyk Bank of Kazakhstan» code 16 tel.: 8 (717) 231-75-47,</p> <p><b>Chairman of the Board - Rector</b></p> <p>_____ <b>K. Tireuov</b></p>	<p>Full name _____</p> <p>Address: _____</p> <p>_____</p> <p>Tel: _____</p> <p>_____</p> <p style="text-align: center;">(signature)</p>
---	---

An additional agreement to the employment contract received

\_\_\_\_\_  
(Date,signature)